

CCMPO Title VI Statement of Policy

The CCMPO functions as both a primary and a subrecipient of, federal transportation funds. No person shall – on the grounds of race, color, national origin – be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any of its programs, services, or activities, as provided by Title VI of the Civil Rights Act of 1964.

Any person who believes she or he has been aggrieved by any unlawful discriminatory practice by the CCMPO under a Title VI violation may file a complaint with the CCMPO, or other federal and/or state agencies providing oversight.

Additional information concerning the CCMPO’s obligations under this policy, as well as the full complaint procedures and complaint forms, can be found on the CCMPO website in the “Title VI / Non-Discrimination Information” section, by calling (814) 231-3050, or in person at the following address:

*Principal Transportation Planner / Compliance Officer
Centre County Metropolitan Planning Organization (CCMPO)
c/o Centre Regional Planning Agency (CRPA)
2643 Gateway Drive
Suite 4
State College, PA 16801*

If information is needed in another language, contact (814) 231-3050

CCMPO Non-Discrimination Statement of Policy

It is the policy of the CCMPO to ensure that no person shall – on the grounds of race, color, national origin, religious creed, disability, gender, age, income, language, limited English proficiency, or sexual orientation – be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any of its programs, services, or activities, as provided by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Civil Rights Restoration Act of 1987, the Americans with Disabilities Act (ADA) of 1990, and any other related federal, state, or local non-discrimination and/or civil rights laws and regulations.

Any person who believes she or he has been aggrieved by any unlawful discriminatory practice by the CCMPO under any federal, state, or local non-discrimination and/or civil rights laws and regulations may file a complaint with the CCMPO, or other federal and/or state agencies providing oversight.

Additional information concerning the CCMPO’s obligations under this policy, as well as the full complaint procedures and complaint forms, can be found on the CCMPO website in the “Title VI

/ Non-Discrimination Information” section, by calling (814) 231-3050, or in person at the following address:

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CCMPO Title VI / Non-Discrimination Complaint Procedures

An individual – or their representative – who believes that they have been subject to discrimination or retaliation prohibited by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Civil Rights Restoration Act of 1987, the Americans with Disabilities Act (ADA) of 1990, and any other related federal, state, or local non-discrimination and/or civil rights laws and regulations has the right to file a complaint.

Such complaints must be filed within 180 calendar days of the alleged occurrence, when the alleged discrimination became known to the complainant, or – when there has been a continuing course of conduct – the date on which the conduct was discontinued or latest instance of the conduct.

Complaints shall be in writing and signed by the complainant(s). If complaints are received by telephone or in person, the CCMPO Compliance Officer or other authorized representative shall formally interview the complainant to provide the basis for the written complaint. If necessary, the CCMPO Compliance Officer or other authorized representative will assist the complainant in writing the complaint.

The written complaint must include the following information:

- Name, address, and telephone number of complainant;
- Basis of the complaint (e.g., race, color, national origin, religious creed, disability, gender, age, income, language, limited English proficiency, sexual orientation, and/or retaliation);
- A detailed description of the circumstances that lead the complainant to believe discrimination occurred;
- Name, address, and telephone number of any person(s) who may have knowledge of the alleged circumstances, or are perceived as parties in the complained-of-incident;

- Date(s) on which the alleged circumstances occurred; and
- Other agencies where the complaint was filed.

As an investigation by the appropriate federal and/or state agencies providing oversight moves forward, additional information may be required.

When a complaint is received, the CCMPO Compliance Officer will acknowledge this receipt by notifying the complainant, and immediately transmit the complaint to the appropriate federal and/or state agencies providing oversight (e.g., Federal Highway Administration [FHWA], Federal Transit Administration [FTA], the Pennsylvania Department of Transportation [PennDOT]) for investigation and disposition pursuant to that agency's Title VI / Non-Discrimination complaint procedures.

The CCMPO Compliance Officer shall maintain a running log of all discrimination and civil rights complaints received.

Alternatively, complaints may be submitted to FHWA, FTA, PennDOT, the United States Department of Transportation (USDOT), and the United States Department of Justice (USDOJ).

CCMPO Notice of Language Assistance Services

The Centre County Metropolitan Planning Organization (CCMPO) provides language assistance services to individuals of limited English proficiency at no cost to the requester.

Documents, notices, surveys, agendas, minutes, and other information can be translated directly using the Google Translate function of our website, or written materials will be made available by CCMPO staff via the same method at the primary physical business location of the CCMPO (2643 Gateway Drive, Suite 4, State College, PA 16801).

In requests for language assistance where more personalized responses are necessary and appropriate – such as requests for documents not defined as vital by the CCMPO (meeting presentation materials, etc.) or requests for oral translation – accommodations can be made in Chinese if requested with at least five business days' notice.

Centre County Metropolitan Planning Organization (CCMPO) 向英語能力有限的個人免費提供語言協助服務。

文件、通知、調查、議程、會議記錄和其他信息可以直接使用我們網站的谷歌翻譯功能進行翻譯，或者 CCMPO 工作人員將通過相同的方法在 CCMPO 的主要實體營業地點提供書面材料（2643 Gateway Drive, Suite 4, State College, PA 16801）。

在需要和適當的更個性化響應的語言協助請求中——例如請求 CCMPO 未定義為重要的文件（會議演示材料等）或請求口頭翻譯——如果請求，可以用中文提供住宿 至少五個工作日通知

La Organización de Planificación Metropolitana del Condado Central (CCMPO, por sus siglas en inglés) brinda servicios de asistencia lingüística a personas con dominio limitado del inglés sin costo alguno para el solicitante.

Los documentos, avisos, encuestas, agendas, actas y otra información se pueden traducir directamente usando la función Google Translate de nuestro sitio web, o el personal de CCMPO pondrá a disposición los materiales escritos a través del mismo método en la ubicación comercial física principal de CCMPO (2643 Gateway Drive, Suite 4, State College, PA 16801).

En las solicitudes de asistencia lingüística en las que se necesiten y correspondan respuestas más personalizadas, como solicitudes de documentos no definidos como vitales por el CCMPO (materiales de presentación de reuniones, etc.) o solicitudes de traducción oral, se pueden hacer adaptaciones en chino si se solicitan con al menos aviso mínimo de cinco días hábiles.

Организация городского планирования округа Центр (CCMPO) бесплатно предоставляет услуги языковой помощи лицам с ограниченным знанием английского языка.

Документы, уведомления, опросы, повестки дня, протоколы и другая информация могут быть переведены непосредственно с помощью функции Google Translate на нашем веб-сайте, или письменные материалы будут доступны сотрудникам CCMPO тем же способом в основном физическом офисе CCMPO (2643 Gateway Drive, Suite 4, State College, PA 16801).

В запросах на языковую помощь, когда необходимы и уместны более персонализированные ответы, например, запросы на документы, которые не определены CCMPO как жизненно важные (материалы для презентаций на собрании и т. д.), или запросы на устный перевод, можно сделать согласование на китайском языке, если это необходимо по адресу: уведомление не менее чем за пять рабочих дней.

Centre County Metropolitan Planning Organization(CCMPO)은 요청자에게 무료로 영어 구사 능력이 부족한 개인에게 언어 지원 서비스를 제공합니다.

문서, 공지, 설문조사, 의제, 회의록 및 기타 정보는 당사 웹사이트의 Google 번역 기능을 사용하여 직접 번역할 수 있습니다. 또는 서면 자료는 CCMPO의 주요 물리적 비즈니스 위치에서 동일한 방법을 통해 CCMPO 직원이 제공합니다(2643 Gateway Drive, Suite 4, State College, PA 16801).

CCMPO에서 중요하다고 정의하지 않은 문서(회의 프레젠테이션 자료 등) 또는 구두 번역 요청과 같이 보다 개인화된 응답이 필요하고 적절한 언어 지원 요청에서 최소 5 영업일 통지.